

APPLICATION FOR EMPLOYMENT

(Please print neatly and answer all questions)

Date of Application _____ Social Security Number _____

First Name _____ Initial _____ Last Name _____

Goes By _____

Current Address _____ Bldg./Apt. _____

City _____ State _____ Zip _____ E-Mail _____

Home Phone (_____) _____ Other Phone (_____) _____

Emergency Contact _____ Daytime Phone (_____) _____

Relationship _____

EMPLOYMENT HISTORY

Most recent employer _____

Company location _____ Telephone (_____) _____

Employed from (mm/yy) ____/____/____ to (mm/yy) ____/____/____ Supervisor _____

Position(s) held _____

Starting Pay \$ _____ per _____ Ending Pay \$ _____ per _____ OK to contact for reference? Yes No

Reason left or leaving _____

Prior employer _____

Company location _____ Telephone (_____) _____

Employed from (mm/yy) ____/____/____ to (mm/yy) ____/____/____ Supervisor _____

Position(s) held _____

Starting Pay \$ _____ per _____ Ending Pay \$ _____ per _____ OK to contact for reference? Yes No

Reason left or leaving _____

Prior employer _____

Company location _____ Telephone (_____) _____

Employed from (mm/yy) ____/____/____ to (mm/yy) ____/____/____ Supervisor _____

Position(s) held _____

Starting Pay \$ _____ per _____ Ending Pay \$ _____ per _____ OK to contact for reference? Yes No

Reason left or leaving _____

REFERENCES

Please provide three business references (previous supervisors or business associates) not related to you:

Name _____ Relationship _____

Company _____ Title or Position _____

Telephone (_____) _____

Name _____ Relationship _____

Company _____ Title or Position _____

Telephone (_____) _____

Name _____ Relationship _____

Company _____ Title or Position _____

Telephone (_____) _____

EDUCATION AND TRAINING

High School _____ Location _____

Diploma? Yes No

College/University _____

Major Area of Study _____ Yrs. Attended ____ Degree Awarded _____

Advanced Degree _____

List any special, technical or job-related training completed _____

Do you hold any work-related licenses or certifications? Yes No

If yes, what? _____

CRIMINAL HISTORY

Are you prepared to take a drug test and/or background check? Yes No

Have you ever been convicted of a criminal offense (felony or misdemeanor) in the past 7 years? Yes No

Criminal conviction will not necessarily disqualify an Applicant for employment with People 2.0, through Frankel Staffing Partners, People 2.0’s local authorized agent. We consider the nature of offense (s), when it/they occurred, and the nature of the job held or sought, among other factors. Many of our clients have different policies and/or special security requirements with which we must comply. It is necessary for us to obtain the following information to determine your qualification for available job opportunities.

In respect of your privacy, all information will be held in strict confidence.

Please provide information below on felony charges for which you were convicted:

<u>Offense</u>	<u>Date of Conviction</u>	<u>City</u>	<u>State</u>	<u>Sentence</u>	<u>Date of Discharge</u>

Additional Information:

APPLICATION CERTIFICATION AND ACKNOWLEDGMENTS
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Certification of Information – I am applying for employment with People 2.0 and, by signing below, declare that the information I have provided in the application process is complete and true to the best of my knowledge. I understand and agree that any false information, omission or misrepresentation discovered before or after a job offer can result in rejection of my application or dismissal at any time during my employment.

Application and Equal Opportunity –People 2.0 and FSP are Equal Employment Opportunity companies. All qualified applicants will receive consideration without regard to gender, marital status, race, color, age, creed, religion, national origin, veteran status or disability. I understand that this form is for use in evaluating my qualifications for employment; it is not an offer or a promise of employment. A background investigation, interview, various tests and a policy review may be required before any final determination of my suitability for employment is made.

Release of Information – I hereby authorize all former employers, companies, local, state, federal and other agencies, courts and law enforcement authorities to release any information concerning my background. I also authorize People 2.0 and FSP to disclose information on my background and work history (and to provide copies of this Application and any background or reference reports) to representatives of client companies where I may be considered for assignment. I hereby release People 2.0., FSP, and their agents, and any persons, employers, companies, agencies and authorities who verify or provide information on my background from any liability for any damage whatsoever for disclosing or issuing any such information.

Background Check

People 2.0, through Frankel Staffing Partners, People 2.0’s local authorized agent, may obtain information about you from a consumer reporting agency for employment purposes. Thus, you may be the subject of a “consumer report” and/or an “investigative consumer report” which may include information about your character, general reputation, personal characteristics, and/or mode of living, and which can involve personal interviews with sources such as your neighbors, friends or associates.

These reports may contain information regarding your criminal history, credit history, motor vehicle records (“driving records”), and verification of your education or employment history or other background checks. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report.

Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history conducted by People 2.0 or a Third Party doing the investigative consumer report. You should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

Drug Use and Testing – I understand that People 2.0 prohibits the use of illegal drugs. I am willing to provide a urine, blood, hair or saliva specimen for drug and/or alcohol testing prior to and/or during my employment as a condition of assignment to certain job positions, or if there is any reason whatsoever to suspect drug or alcohol use. I understand that company policy requires a drug and alcohol test whenever there is an on-the-job accident or injury. I hereby authorize and give full permission and consent to all such tests and acknowledge my understanding that a positive drug test or refusal to submit to a required drug test means I will not be hired and is grounds for dismissal. I hereby release People 2.0, FSP, their clients and any clinic, individual or test product manufacturer that may administer or provide a drug or alcohol test from any and all claims arising out of the results of such a test, and from any action taken on the basis of those results.

I am voluntarily signing below to acknowledge that I have read and fully understand the Application Certification and Acknowledgments above. I have had the opportunity to ask questions before signing and all explanations have been in language I understand.

Signature _____ Date _____